

! "# \$%&'()*%* + , ! - + .

/O&12%&.3456758986:.

; %<'%=.(>?O@%2%&.AB,.3C@%D'E.F>G'.H\$+8IJ.KGL.; >E%.C)).-MB)NJ.+=%2N1.\$1&&'OM&'.H\$+O1:.

P%%G.; %<'%=.AB,.3KGL.Q1E>).; >E%)R%&:I.

!

"#!\$%&'&!()* *' &+#&, !'(#-!./'!O/'1(, (\$2!+), !O/'\$+3(\$2!)!\$%&!4+\$()5!6/783+\$(/)!./O!9: ; "<=>?@!

A&2!B), ()C#D!

SKS.\$ \$T ; .>).&'E01G'2%E.AB.G%U'>).RG>?.\$1G(N.".K%(?A%G.8989.

- VN%.OG>O>G2'>).>R.N>EO'21@W%&.012'%)2E.= '2N.SXY*K"6Z.= 1E.N'UN%E2.R>G.F12')D.012'%)2EL.VN'E. &'E01G'2B.= 1E.?>E2.OG>)>M) (%&.&MG')U. \$1B.".QM@B.8989L.C@N>MUN.2N%. ?>E2.G%(%)2.&121.'E.@EE. OG>)>M) (%&.2N1). '2.= 1E.12.'2E.=>GE2J.2N%.&'E01G'2B.A%2=%%) .F12')D.O%GE>)E.1)&.)>)" - 'E01)'(. =N'2%E.O%GE'E2E.').1@G%U'>)EJ.%EO%('1@B.2N%. T %E2L'.
- P>EE'A@.(1ME%E.')(M&%.F12')D.=>G[%GE.N1<')U.@EE.R@d'A'@2B.2>.=>G[.G%?>2%@J.@EE.1((%EE.2>. N%1@N(1G%.1)&.@)UM1U%.A1GG'%GEL".

SKS.SXY*K.K121.VG1 ([%G.HCE.>R.456858986J.2>21@)M?A%G.>R.SXY*K"6Z.(1E%E.\.0]J8]4J97^!

- - 'E01)'(5F12')D.O%GE>)E.1((>M)2.R>G.

2N%.10016%)2.&'EO1G'2BL.*2.EN>M&.A%.)>2%&.2N12.1.&%(@)%.'.)('&%) (%.1?>)U.G1('1@1)&.

\$1)B.')&'<'&M1@E.') .F12')D.(>??M)'2%E.ME%.OMA@(.2G1)EO>G212'>).2>.(>??M2%.2>.=>G[.
1)&.N>?%J.O@(')U.2N%?.12.') (G%1E')U.G'E[.R>G.SXY*K"6Z.%DOE>EMG%L'-.
! 8]` .>R.-'EO1)'(.G%EO>)&%)2E.') .ahS.G%O>G2%&.@E')U.2N%'G.N%1@N.') EMG1) (%E') (%.
2N%.E21G2.>R.2N%.O1) &%?' (.(>?O1G%&.2>.>.)@B.]` .>R.T N'2%; %EO>)&%)2EL'!.
)EMG1) (%.E212ME.O@BE.1.E'U)'R'(1)2.G>@.') .&%2%G?')') U.1) .') &'<'&M1@E.1A'@2B.2>.1((%EE.

- VGME2%&.(>??M)'2B.>GU1)'W12'>)EJ.1&%GEJ.1)&.OG%"%D'E2')U.N%1@N.OG>UG1?E.21GU%2')U.-'EO1)')(E. EN>M&.A%.?>A'@W%&.2>.1EE'E2.= '2N.&'EE%'')12')U.R1(2M1@')R>G?12'>).>).SXY*K"6Z.1)&. (>))%(2')U.-'EO1)')(>??M)'2'E.= '2N.2%E2')U.E%G<'(%E.1)&.>2N%G.SXY*K"6Z.G%E>MG(%EL!-/%'!).
- *)2%GE%(2'>)1@2B.EN>M&.A%.(>)E'&%G%&.=N%).OG><'&')U.(1G%.2>.-'EO1)'(.)&'<'&M1L!.
- CE.<1(')12'>).(1?O1'U)E.(>)2')M%.1(G>EE.2N%./) '2%&.+212%EJ.'2.'E.%EE%)2'1@2N12.G1('1@1)&.%2N)'(. &121.A%.G%O>G2%&.12.A>2N.2N%.OG><'&%G.1) &.

68L C)&G1ER1B.VJ.o>@?1).aL.; %&M(2'>)E.').8989./+.@R%.%DO%(21) (B.&M%.2>.SXY*K"6Z.1)&.2N%.
&'EOG>0>G2'>)12%.'?01(2.>).2N%.#@([.1)&.F12')>.0>OM@12'>)EL.\$%&; D'<L.8989L.
&>',69L669658989L9^L68L896_404^.HPG%"OMA@(12'>)I.

60L

K%(?A%G.06J.8989L. .8986d^9,048"844L.KX*,.

N220,55&DL&>'L>GU569L677475??=GL??^966%6L.

8]L +?'2N.C; J.K%Y"%E.OJ.S1GME>.!J.%2.1@.! ?%GU%) (B.K%01G2?%)2.Y'E'2E.R>G.SXY*K"6Z.AB.; 1(%1)&!
!2N)'('2B.m.60.+212%EJ.X(2>A%GnK%(?A%G.8989L.\$ \$ T ; . \$>GA. \$>G21@T [@.; %0.8986d^9,7]]"
7]ZL.KX*,.N220,55&DL&>'L>GU569L677475??=GL??^967%0.

8^L SKS.SXY*K.K121.VG1 ([%GL.S%)2%G.R>G.K'E%1E%.S>)2G>@.N220E,55(><'&L(&(LU><5(><'&"&121"
2G1 ([%G5q<1 ((') 12'>)"&%?>UG1ON'(E"2G%)&EL./O&12%&.CMUME2.68J.8986L.C((%EE%&.CMUME2.68J.
8986L.

84L #11([.#aj.CA1&.aj.h1)[%B.KJ.%2.1@.SXY*K"6Z.Y1 ((') 12'>).S><%G1U%.1)&.*)2%)2.C?>)U.C&M@E.
CU%&.64nOZ.h%1GE.m./)'2%&.+212%EJ.\$ 1G(Nn\$ 1B.8986L.\$ \$ T ; . \$>GA. \$>G21@T [@.; %0.8986d^9,.
Z84nZ00L.KX*,.N220,55&DL&>'L>GU569L677475??=GL??^987%8..

8ZL